SUP 401(k) Plan
#807302

Investment Choices Selection and Account Reallocation Form

Can be Faxed to Attention: Account Manager – 1-971-321-7998

1. PERSONAL INFORMATION

Name ______________________ Social Security Number: ______________________

2. INVESTMENT REALLOCATION

Please reallocate my accounts **and** my future contributions as shown below.

You can choose to invest in a single Profile Portfolio or any combination of Mutual Funds or Target Retirement Funds. Your investment choices MUST total 100%

Check One	Profile Portfolios (Select One Only)
________	100% Conservative Model
________	100%Moderate Model
________	100% Moderate Growth Model
________	100% Growth Model
________	100% Aggressive Model

Profile Portfolios represent an allocation of different mutual funds from the plan's existing lineup. With varying level of risk and potential return, each is designed to meet the needs of a specific type of investor. The Plan's Registered Investment Advisor may make changes in the funds or fund allocations from time to time. You may elect to have the portfolio rebalanced by utilizing the Automatic Rebalancer Feature. You may select this option on the web, by contacting a Standard Call Center Representative or by checking the box below:

☐ **Yes, please turn on the Annual Auto Rebalancer Feature**

	Individual Mutual Funds	Asset Category	Ticker Symbol
________%	The Standard Stable Asset A	Stable Value	XSAFA
________%	Dodge & Cox Income	Intermedite- Term Bond	DODIX
________%	T.Rowe Price Ret Bal Adv	Retirement Income	PARIX
________%	T.Rowe Price Ret 2010 Adv	Target Date 2000-2010	PARAX
________%	T.Rowe Price Retir 2020 Adv	Target Date 2016-2020	PARBX
________%	T.Rowe Price Ret 2030 Adv	Target Date 2026-2030	PARCX
________%	T.Rowe Price Ret 2040 Adv	Target Date 2036-2040	PARDX
________%	T.Rowe Price Retir 2050 Adv	Target Date 2046-2050	PARFX
________%	T.Rowe Price Retir 2055 Adv	Target Date 2051 +	PAROX
________%	Vanguard Balanced Index Adm	Moderate Allocation	VBIAX
________%	Virtus Ceredex LCV Equity I	Large Value	STVTX
________%	Columbia Large Cap Index Z	Large Blend	NINDX
________%	MFS Growth R3	Large Growth	MFEHX
________%	Vanguard Mid Cap Val Idx Adm	Mid-Cap Value	VMVAX
________%	Janus Enterprise T	Mid-Cap Growth	JAENX
________%	American Century Small Cap R6	Small Value	ASVDX
________%	T.Rowe Price New Horizons	Small Growth	PRNHX
________%	DFA Intl Core Eq I	Foreign Large Blend	DFIEX
________%	Hartford Intl Growth R5	Foreign Large Growth	HNCTX
________%	Prudential High Yield Z	High Yield Bond	PHYZX
________%	Cohen & Steers Realty	Specialty-Real Estate	CSRSX

T. Rowe Price Target Retirement Funds

Investment Percent	
______%	Retirement Bal Adv
______%	Target 2010 Fund Adv
______%	Target 2020 Fund Adv
______%	Target 2030 Fund Adv
______%	Target 2040 Fund Adv
______%	Target 2050 Fund Adv
______%	Target 2055 Fund Adv

100% The Total Allocation MUST equal 100% - including all choices

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If you do not make an investment reallocation, your Money Purchase Pension and 401(k) contributions will invest into the T. Rowe Price Target Retirement Fund - as detailed in the Special Notice April 1st, 2008. **Please refer to the chart on the back of this form for a summary of the default Target Retirement Date Funds. For more information on the Profile Portfolios, please refer to Profile Portfolio Information Sheet and for more information on the Individual Mutual Funds, please review the fund prospectus which can be obtained by accessing Personal Savings Center via the web or contacting a Call Center Representative by calling InfoLine at 1-800-858-5420**.

Your 401(k) investments will be reallocated to match the elections from page one.

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3. SIGNATURE

I understand that requests received by The Standard "in good form" will be processed within five business days after receipt.
In making the above election, I release the Plan Fiduciaries from all liability or responsibility for any loss resulting to me or to any beneficiary.

Your Name: ______________________________ Date: ______________

Confirmations will be mailed to the address of record for the account.

Completion Instructions:

- Section 1: Enter your Full Name and Social Security Number.

- Section 2: Enter the whole number (no fractions) that you want invested in each investment option. You may invest in Profile Portfolios, Target Retirement Funds or Individual Mutual Funds or any combination. **The total must equal 100%. Please refer to the chart on the back of this form for a summary of the default Target Retirement Date Funds. For more information on the Profile Portfolios, please refer to Profile Portfolio Information Sheet and for more information on the Individual Mutual Funds, please review the fund prospectus which can be obtained by accessing Personal Savings Center via the web or contacting a Call Center Representative by calling InfoLine at 1-800-858-5420**.

- Section 3: Sign and date the form.

Forms must be completed accurately to be considered "in good form."

Delivery Instructions:

- **Fax:**
  Attn: Account Manager
  1-971-321-7998
- **Email:**
  Roland.johnson@standard.com
  (Scan form – signature required)
- **US Mail:**
  Standard Retirement Services
  Roland Johnson
  1100 SW Sixth Avenue – P9A
  Portland OR 97204

Effective Date of Instructions:

- **Instructions will be processed within 5 business days after receipt*. Your instructions need to be received "in good form".**

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Web and Phone System Access and Fax Delivery:

- ***Instructions received via the automated systems prior to Stock Market Close are processed the same day. Instructions received after Market Close, will be processed the following business day. Please see instructions for automated systems or contact InfoLine: 1-800-858-5420.***
- ***WEB – Personal Savings Center: www.standard.com/retirement.***
- ***Automated – InfoLine: 1-800-858-5420***
- ***Fax – Forms can be faxed to: Attn: Account Manager: 1-971-321-7998***

Default Investments

If you do not make an election as to how your future contributions are to be invested, your contributions automatically will be invested in one of the following T. Rowe Price Target Retirement Funds based upon your year of birth:

Fund Name	Birth Year Range
T. Rowe Price Target Retirement 2010 Fund Adv – PARAX	1900-1947
T. Rowe Price Target Retirement 2020 Fund Adv – PARBX	1948-1957
T. Rowe Price Target Retirement 2030 Fund Adv – PARCX	1958-1967
T. Rowe Price Target Retirement 2040 Fund Adv – PARDX	1968-1977
T. Rowe Price Target Retirement 2050 Fund Adv – PARFX	1978-1987
T. Rowe Price Target Retirement 2055 Fund Adv – PAROX	1988-2090

You have the right to reallocate the investment of your contributions automatically invested in the default fund into any of the other investment options described above at any time and at no cost to you.

Investment Choices

You may make changes to investment allocations for your contributions (or your existing account balances) via the Personal Savings Center Web Site or InfoLine Phone System, or by mailing or faxing this form to Standard Retirement Services.

- The Personal Savings Center website is www.standard.com/retirement.
- The InfoLine is accessed by dialing the toll-free number of 1-800-858-5420.
- You can also reach a Standard Retirement representative during business hours, toll-free, at 1-800-858-5420.
- The "Investment Choice Form" is also available as a planning template to assist you with making your selections online or may be completed and returned to Standard Retirement Services by mailing to:
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Standard Retirement Services, Attn: Account Manager, 1100 SW Sixth Ave- P9A, Portland OR 97204